



SOMAIYA
A Y U R V I H A R

KJ Somaiya School / College of Nursing

K.J. Somaiya College of Nursing

5 Years Perspective Plan

(2017-2022)

Priorities:

1. Improvement in the academic Program:

Targets:

- ❖ Improvement in the academic plan to ensure theory and clinical go hand in hand.
- ❖ Increase experiential learning by increasing affiliations with hospitals, educational visits and field trips.
- ❖ Attitude building for effective patient care.
- ❖ To strengthen the feedback process.
- ❖ To initiate Post Graduate Program in Nursing.
- ❖ Develop procedure manuals and competency check- list.
- ❖ Including simulation and other higher level of teaching pedagogy for developing critical thinking ability.
- ❖ Plan various workshops, conferences, value added courses for students.
- ❖ Improving the academic support.
- ❖ Formation of counseling cell.
- ❖ Improvement in the mentor mentee program.

2. Development of Infrastructure:

- ❖ Procuring new manikins for developing skills.
- ❖ Up-Gradation of Laboratories by expansion of space.
- ❖ Improving the hostel infrastructure by providing better amenities.
- ❖ To strengthen the ICT infrastructure.
- ❖ ICT to be integrated in the teaching learning process.

3. Staff Development:

- ❖ To create opportunities for future growth.
- ❖ To formulate policies for career advancement.
- ❖ To develop a detailed manpower requirement.
- ❖ Create jobs in administrative areas.
- ❖ To prepare and develop plan for rewarding and awarding hard work.
- ❖ To improve the salary structure and increment policy.



Dr. Avani Oke
Principal

K.J. Somaiya School / College of Nursing
Somaiya Ayurvedic Complex, Eastern Express Highway, Hospital Building, 4th Floor, Sion, Mumbai - 400022, India
Telephone : (91-22) 50954754 / 24090253 (Extn - 4602/4609),
Email : principal.nursing@somaiya.edu Website : www.somaiya.edu

4. Institution Branding:

- ❖ Develop plan for advertising and marketing.
- ❖ Investing in development of website.
- ❖ Increase collaborations with various organizations.
- ❖ Encourage faculty and students to participate in various competitions, conferences, sports for increasing the visibility.

5. Students personality development:

- ❖ To make SNA active and improve the memberships.
- ❖ Initiation of NSS cell.
- ❖ Organizing competitions and deputing students for conferences, workshops.
- ❖ Organizing soft skills program.
- ❖ Developing leadership skills.

6. Initiate and improve the research output through quality and quantity:

- ❖ To provide opportunities for faculty to guide research in the UG programs.
- ❖ Increase the funding of research and apply for various grants.
- ❖ Include research publications in reputed journals as a pointer in performance appraisal.
- ❖ Encourage group and interdepartmental research projects.
- ❖ Register the institute in the directory of the Department of research.
- ❖ To empower faculty in research methodology, statistics, IPR through various workshops.

7. Revenue Generation:

- ❖ To increase the donations received through CSR.
- ❖ To undertake projects such as content development through consultancy.
- ❖ Organize workshops and conferences.
- ❖ To increase scholarships for meritorious and needy students.

8. Alumni Involvement:

- ❖ To register and form an alumni association.
- ❖ To initiate life members and have an active base to 400.
- ❖ To connect and involve alumni in various educational endeavors.
- ❖ To initiate scholarship through the association for the students.



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K.J. Somaiya College of Nursing
Ayurvihar, Sion (E), Mumbai - 22